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What Do You See
First and What It*

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or aptitude test,

provides insights into

someone's cognitive

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ability and indicates the potential of a candidate to excel in a position or career. Psychometric testing takes various forms (numerical, mechanical, logical, verbal, etc); the tests are intended to streamline the recruitment process and reveal top applicants efficiently.

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contain? 1. Numerical

- Six Numerical

Reasoning questions

2. Verbal - Five

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(true/false/cannot say)

3. Non-verbal - Ten In
ductive/Diagrammatic

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using specialist systems that removes the requirement for a paper-based test.

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time-limited and your results are compared with those of others who have already taken the test in order to assess your level of ability. Personality tests: These assess your personal characteristics, attitudes and work styles. They examine the way you do things, how you

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behave in certain circumstances and how you are more likely to carry out specific activities.

Sample Questions to Help You Prepare for a Psychometric Test

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They generally consist of a series of timed questions, that are most often numerical (maths questions), verbal (reading comprehension questions) or logical

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(diagrammatic
questions).

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assessments are the
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must overcome in
order to get a new
job. The tests assess
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comparison with
competing job
applicants and aim to
disqualify around 80%
of candidates.

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assessments may
include several
components,
including: an aptitude
(cognitive ability) test,
a personality test, a
situational judgment
test (SJT), in-tray

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exercises, group
exercises, role playing
exercises, and
interviews.

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Assessment centre
including
psychometric testing.
(see below for
detailed information)
Interview: see below

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for typical interview questions. Drug test and/or polygraph. Background review. Medical examination including eyesight test. Fitness assessment: consists of two parts, dynamic strength and endurance. Selection and training. Interview ...

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From India, Mumbai

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will be a missing step and you will be provided with a number of possible answers to complete the sequence. This type of psychometric test is sometimes also known as a diagrammatic reasoning test. Our article on logical reasoning tests provides more

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detailed information,
along with practice
questions.

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Lots of practice - the
test will probably be
online so get used to
working on a screen.
As well as giving you
a feel for the

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questions, practicing will also highlight any gaps in your knowledge. Have the right equipment - you should take a few pens, rough paper, a calculator (you won't be able to use your phone in most cases), a watch and a ...

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numerical tests here.

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Mechanical

Reasoning. This
section of the Royal
Navy psychometric
test has 30 questions
and a time limit of 10
minutes.

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The correct answer is 52.5 doses. Method 1: To begin with we need to work out the numbers of days of the course. So 10 weeks with 7 days per week gives us 70 days. The proportion used was over an 8.5 week period. Knowing that there are 7 days in a week, we multiply the number of days

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per week by the
number of weeks,
meaning $8.5 \times 7 =$
59.5 days.

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verbal, abstract,
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minutes long and
made up of questions
that gauge the 3
major needs of
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growth. Cognitive Ability – The aptitude tests previously described fall into this category. Companies That Use Mettl Tests. These are some of the many companies that use Mettl psychometric tests:

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